

## Who we are looking for

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We are looking for individuals who have recently left policy or management functions at HM Treasury to work on public financial management technical assistance projects. Candidates should have a minimum of 5 years relevant experience. They will also need to demonstrate a strong track record of working effectively with government counterparts in challenging reform environments and success in implementing institutional reforms. Candidates with experience of human resource management will be preferred.

Project assignments are entirely flexible, from short stints of a few weeks to longer term placements of up to several years. However we are looking to bring a broad range of new thinking to our work and so timing is of less importance than your skill set.

If you would like to be considered for an associate consultant role with us, we would like to hear from you. Please contact us ([Shaarad.Sharma@adamsmithinternational.com](mailto:Shaarad.Sharma@adamsmithinternational.com)), stating your experience and primary fields of interest and expertise and attaching an up-to-date copy of your CV (MSWord format preferred).

## Adam Smith International

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Adam Smith International was founded in 1992 and has grown into one of the world's leading independent governance and economic consultancies. We are based in London, Delhi and Nairobi and have project offices throughout the world. We provide high quality governance and economic thinking underpinned by practical support for ministers, officials and citizens at all levels. Our world class professional consultants strive to promote good governance and economic and social change in the fight against poverty.

We have a reputation for providing authoritative technical expertise and for being pragmatic and committed to getting things done, often in the most difficult circumstances. We have a long-established reputation and extensive experience of delivering development projects that work, and contribute to sustainable outcomes. Our projects are wide ranging and include good governance, civil service reform, institutional capacity building, decentralisation, economic reform, and educational and social development. We ensure sustainable outcomes by putting a strong emphasis on the need to work in full partnership with our counterparts. This has given us an enviable reputation as trusted advisers who work hard to understand local needs and practices, to tailor international experience to the local environment and to build the ownership needed to achieve lasting change.

## Our work

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Our recent public financial management projects include:

Afghanistan – Ministry of Finance: Supporting the introduction and implementation of improved financial management systems across government.

Palestine – Ministry of Finance strengthening: support to and capacity building, including strengthening the budgetary process, supporting the institutional framework and designing and developing a payroll system.

Cambodia – Public financial management reform: ASI provided an External Advisory Panel to assess the impact of the World Bank and donor partner sponsored Public Financial Management Reform Programme. The project included an assessment of a Merit Based Pay Initiative, tax reform, public expenditure management reform, budgeting processes, and procurement policy.

Oman – Corporate income tax reform: the Secretariat General for Taxation (SGT) engaged ASI on a programme of support designed to reform policy and law in connection with income tax on companies. Oman is the regional leader in this type of reform.

Further details can be found on our website: [www.adamsmithinternational.com](http://www.adamsmithinternational.com).